<u>International Labour and Environmental Standards [ILES]</u> application in Pakistan's Small & Medium Enterprises [SME's]

ILES is European Union [EU] funded project and will be implemented through International Labour Organization [ILO] and World Wide Fund for Nature, Pakistan [WWF-Pakistan]. It is a six year project [January 2017 – December 2021], with the overall objective to "Support the economic integration of Pakistan into the global and regional economy by increasing exports and competitiveness through improved compliance with labour and environmental standards". The labour and environmental components of ILES project will be executed by ILO and WWF-Pakistan respectively. WWF-Pakistan has engaged Cleaner Production Institute [CPI] as Consultants to initiate this project by contacting the targeted Textile and Leather sector SME's with the objective to "Implement Smart Environmental Management Practices [SEMPs], for Water and Energy Efficiency, Safe Use and Management of Hazardous Chemicals, and Pollution Mitigation".

Project Focus: WWF-Pakistan through CPI will address Cleaner Production, Improved Resource Efficiency (including water and energy), and Reduced Pollution (in terms of air, noise and solid waste). ILO will address the Decent Work, Occupational Health and Safety [OH&S] practices and local labour laws application.

GENERAL	
Registered Name of the Industrial Unit.	Name of Contact Person and Contact Details.
Artistic Apparels Pvt. Ltd	Mr. Saqib Amin (Manager Compliance & EHS)
Industrial Sector and Type of Industry?	Market Orientation? [%, country, brands etc]
Sector: 25 KIA & Textile Apparel	Local:
Type: Denim & Woven Bottom & Jackets	Export: Europe 100%, H&M, C&A, Inditex, Next
Membership(s)? [Name(s) of Association(s)]	Certification(s)?

Number of Employees? [Registered employees, contract labour etc.]

Total: 2500 Permanent: All Contract

Major Product and its Average Annual Production?

Denim Woven Bottom & 3500000 Pcs

Brief description of Production Process? Major Steps.

Fabric Storage, Cutting, Stitching, Washing, Finishing, Packing, Warehouse,

What are the major utilities? Do you keep their Records? Can you share some records with project team?

Own Power Generation, Effluent Treatment Plant, Boilers, Yes we keep record.

ENVIRONMENT

Have your factory ever experienced Environmental Audit? If Yes, When? Have you implemented the

Steam is not measured.

LABOUR STANDARDS

Have your factory ever experienced Labour Inspection/Audit? If Yes, When?

Yes, April 2017

How you provide safe working conditions to your employees? Briefly explain.

Through Internal Committees (Health & Safety Committee, Work Council Committee, Environment Committee, Canteen Committee)

How you monitor Occupational health of your employees? Briefly explain.

Through Occupational Health Safety Committee in the facility

Do you provide Social security/insurance to your employees as per National Labour Laws?

Yes

CONSENT

Are you willing to participate in ILES project as partner industry?

Yes

Are you willing to invest financial resources for the implementation of Agreed actions after the ILES audit?

Yes

Are you willing to become demonstration unit for other industries, after implementation of Smart Environmental Management Practices [SEMPs] and Labour Standards?

Yes

Industry Partner	ILES Project
Name: Mr. Mohammad Yousuf Ahmed	Name:
Designation: CEO	Designation:
Signature:	Signature:
Date: 26-05-2017	Date:
Remarks:	